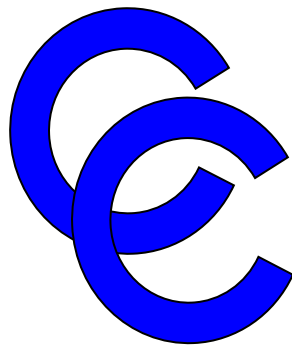


# First aid policy

## Cavendish Close Infant & Nursery School



**Approved by:** Mrs C. Diffin

**Date:** June 2020

**Last reviewed on:** January 2020

**Next review due by:** January 2021

## Contents

1. Aims.....	2
2. Legislation and guidance.....	3
3. Roles and responsibilities.....	3
4. First aid procedures .....	4
5. First aid kit .....	5
6. Record-keeping and reporting.....	6
7. Training.....	8
8. Monitoring arrangements .....	8
9. Links with other policies .....	8
Appendix 1: list of Level 3 Paediatric First Aiders.....	9
Appendix 2: first aid training log - Level 3 Paediatric First Aid Training .....	10
Appendix 3: first aid training log - Level 3 First Aid at Work Training .....	11
Appendix 4: first aid kit list.....	12
Appendix 5: first aid kit expectations .....	13
Appendix 5: first aid kit check list record.....	14

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## 1. Aims

The aims of our first aid policy are to:

- Ensure the health and safety of all staff, pupils and visitors
- Ensure that staff and governors are aware of their responsibilities with regards to health and safety
- Provide a framework for responding to an incident and recording and reporting the outcomes

## 2. Legislation and guidance

This policy is based on the [Statutory Framework for the Early Years Foundation Stage](#), advice from the Department for Education on [first aid in schools](#) and [health and safety in schools](#), and the following legislation:

- [The Health and Safety \(First Aid\) Regulations 1981](#), which state that employers must provide adequate and appropriate equipment and facilities to enable first aid to be administered to employees, and qualified first aid personnel
- [The Management of Health and Safety at Work Regulations 1999](#), which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training
- [The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations \(RIDDOR\) 2013](#), which state that some accidents must be reported to the Health and Safety Executive (HSE), and set out the timeframe for this and how long records of such accidents must be kept
- [Social Security \(Claims and Payments\) Regulations 1979](#), which set out rules on the retention of accident records
- [The School Premises \(England\) Regulations 2012](#), which require that suitable space is provided to cater for the medical and therapy needs of pupils

## 3. Roles and responsibilities

### 3.1 Appointed person(s) and first aiders

The school's appointed Level 3 Paediatric First Aiders are – Mrs. Leadbeater, Mrs. Redfern, Mrs. Dearie, Mrs. Panter, Mrs. Taylor, Mrs. Gadsby, Mrs. Diffin, Miss Luke, Mrs. Howett, Mrs. Unwin-Rose, Mrs. Brown and Mrs. Bee. They are responsible for:

- Taking charge when someone is injured or becomes ill
- Ensuring that an ambulance or other professional medical help is summoned when appropriate

First aiders are trained and qualified to carry out the role (see section 7) and are responsible for:

- Acting as first responders to any incidents; they will assess the situation where there is an injured or ill person, and provide immediate and appropriate treatment
- Sending pupils home to recover, where necessary
- Filling in an accident report on the same day, or as soon as is reasonably practicable, after an incident
- Keeping their contact details up to date

Our school's appointed Level 3 Paediatric First Aiders are listed in appendix 1. Their names will also be displayed prominently around the school.

Our school's appointed Level 3 First Aiders at Work are listed in appendix 1. Their names will also be displayed prominently around the school.

### 3.2 The local authority and governing board

Derby City Council has ultimate responsibility for health and safety matters in the school, but delegates responsibility for the strategic management of such matters to the school's governing board.

The governing board delegates operational matters and day-to-day tasks to the head teacher and staff members.

### **3.2 The governing board**

The governing board has ultimate responsibility for health and safety matters in the school, but delegates operational matters and day-to-day tasks to the headteacher and staff members.

### **3.4 The headteacher and Inclusion Leader**

The headteacher and Inclusion Leader are responsible for the implementation of this policy, including:

- Ensuring that an appropriate number of Level 3 Paediatric First Aiders are present in the school at all times
- Ensuring that an appropriate number of Level 3 First Aiders at Work are present in the school at all times
- Ensuring that first aiders have an appropriate qualification, keep training up to date and remain competent to perform their role
- Ensuring all staff are aware of first aid procedures
- Ensuring appropriate risk assessments are completed and appropriate measures are put in place
- Undertaking, or ensuring that managers undertake, risk assessments, as appropriate, and that appropriate measures are put in place
- Ensuring that adequate space is available for catering to the medical needs of pupils
- Reporting specified incidents to the HSE when necessary (see section 6)

### **3.5 Staff**

School staff are responsible for:

- Ensuring that First Aid Kits are stored safely in the appropriate high cupboard in their designated classroom
- Ensuring that First Aid Kits are clean, tidy and well organized
- Ensuring that First Aid Kits are easily accessible
- Ensuring they follow first aid procedures
- Ensuring they know who the first aiders in school are
- Completing accident reports for all incidents they attend to
- Informing the headteacher and Inclusion Leader of any specific health conditions or first aid needs
- It is an expectation that all Teachers, TAs and MDSs have completed the EduCare First Aid Training. Certificates must be handed to the Inclusion Leader on completion.

## **4. First aid procedures**

### **4.1 In-school procedures**

In the event of an accident resulting in injury:

- The closest member of staff present will assess the seriousness of the injury and seek the assistance of a qualified first aider, if appropriate, who will provide the required first aid treatment
- The first aider, if called, will assess the injury and decide if further assistance is needed from a colleague or the emergency services. They will remain on scene until help arrives

- The first aider will also decide whether the injured person should be moved or placed in a recovery position
- If the first aider judges that a pupil is too unwell to remain in school, parents will be contacted and asked to collect their child. Upon their arrival, the first aider will recommend next steps to the parents
- If emergency services are called, the teacher and/or teaching assistant will contact parents immediately
- The First Aider and/or relevant member of staff will complete an accident report form on the same day or as soon as is reasonably practical after an incident resulting in an injury
- It is essential when completing an accident report that the child's full name is written and spelt correctly. It is vital that the correct class is also written down on the accident form.
- Details of the injury should be written clearly for all to read.

## 4.2 Off-site procedures

When taking pupils off the school premises, staff will ensure they always have the following:

- A school mobile phone
- A portable first aid kit
- Information about the specific medical needs of pupils
- Parents' contact details

Risk assessments will be completed by the teacher prior to any educational visit that necessitates taking pupils off school premises.

There will always be at least one first aider with a current paediatric first aid certificate on school trips and visits, as required by the statutory framework for the Early Years Foundation Stage.

## 5. First aid kit

### 5.1 First aid kit equipment

A typical first aid kit in our school will include the following:

- A leaflet giving general advice on first aid
- Individually wrapped sterile plasters of assorted sizes
- Sterile eye pads
- Individually wrapped triangular bandages of assorted sizes
- Large and medium-sized sterile, individually wrapped, unmedicated wound dressings
- Individually wrapped antiseptic wipes
- Micropore tape
- PPE - Disposable apron, Disposable gloves, Face Mask, Face Shield

**No medication is kept in first aid kits.**

**Scissors must not be stored in first aid kits.**

First aid kits are stored in:

- All classrooms – First Aid Kits must be stored in the high cupboard which is situated above the classroom sink

- Nursery – The First Aid Kit is stored in the high cupboard which is situated above the nursery sink
- The school hall – The First Aid Kit is situated in a cabinet.
- In the Medical Cabinet on the ground floor, next to the School Office – The First Aid Kit is situated in a locked cabinet. The key is stored in the School Office

## 5.2 First aid kit expectations

- First Aid provision is checked on a weekly basis by the class teacher
- First Aid provision is checked and recorded monthly by Mrs Vincett and/or Mrs Leadbeater
- Stock is replenished during each weekly check
- It is the responsibility of Mrs Vincett and/or Mrs Leadbeater to check all First Aid Kits which are stored outside of the classrooms. (School Hall, Medical cabinet on the ground floor)
- All packaging must be surely closed
- Children's scissors must not be stored in the First Aid box
- Any out of date stock must be immediately discarded of safely and replaced with in date stock
- All First Aid Kits must be clean, tidy and well organised
- Stock in First Aid Kits must be easily accessible
- PPE must be stored in the cupboard next to the First Aid Kit
- PPE must be tidy and easily accessible
- Any damaged or broken First Aid Kit boxes must be reported immediately to Mrs Vincett and/or Mrs Leadbeater
- First Aid Kits must be stored in the high cupboard which is situated above the classroom sink
- A First Aid Kit list and a First Aid Kit expectation list must be stored in the high cupboard alongside the First Aid Kit
- A First Aid Kit check sheet must be stored on the inside of the high cupboard door
- A First Aid symbol must be visible on the outside of the high cupboard door

It is the responsibility of the class teacher to ensure that First Aid Kits are correctly stored. They must be clean, tidy, well organized and all stock must be easily accessible.

## 6. Record-keeping and reporting

### 6.1 First aid and accident record book

- An accident form will be completed by the relevant member of staff on the same day or as soon as possible after an incident resulting in an injury
- As much detail as possible should be supplied when reporting an accident
- This must include: the date and method of reporting; the date, time and place of the event; personal details of those involved and a brief description of the nature of the event or disease.
- Records held in the first aid and accident book will be retained by the school for a minimum of 3 years, in accordance with regulation 25 of the Social Security (Claims and Payments) Regulations 1979, and then securely disposed of.
- Serious injury records must be kept until the child is 21 years of age

- **6.2 Reporting to the HSE**

The Inclusion Leader will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

The Inclusion Leader will report these to the Health and Safety Executive as soon as is reasonably practicable and in any event within 10 days of the incident.

The responsible person must also report any case of a work-related disease, specified under RIDDOR, that affects an employee and that a doctor confirms in writing (see 'Reportable diseases').

You can find detailed guidance about RIDDOR reporting and online reporting procedures at [www.hse.gov.uk/riddor/report.htm](http://www.hse.gov.uk/riddor/report.htm).

Reportable injuries, diseases or dangerous occurrences include:

- accidents which result in death must be reported without delay
- accidents which prevent the injured person from continuing their normal work for more than seven days (not counting the day of the accident, but including weekends and other rest days) must be reported within 15 days of the accident.
- Specified injuries, which are:
  - fractures, other than to fingers, thumbs and toes;
  - amputations;
  - any injury likely to lead to permanent loss of sight or reduction in sight;
  - any crush injury to the head or torso causing damage to the brain or internal organs;
  - serious burns (including scalding), which:
    - cover more than 10% of the body; or cause significant damage to the eyes, respiratory system or other vital organs;
    - any scalping requiring hospital treatment;
    - any loss of consciousness caused by head injury or asphyxia;
- any other injury arising from working in an enclosed space which:
  - leads to hypothermia or heat-induced illness; or requires resuscitation or admittance to hospital for more than 24 hours.
- Near-miss events that do not result in an injury, but could have done. Examples of near-miss events relevant to schools include, but are not limited to:
  - The collapse or failure of load-bearing parts of lifts and lifting equipment
  - The accidental release of a biological agent likely to cause severe human illness
  - The accidental release or escape of any substance that may cause a serious injury or damage to health
  - An electrical short circuit or overload causing a fire or explosion

### **6.3 Notifying parents**

The class teacher will inform parents of any accident or injury sustained by a pupil, and any first aid treatment given, on the same day, or as soon as reasonably practicable.

### **6.4 Reporting to Ofsted and child protection agencies**

The Head Teacher will notify Ofsted of any serious accident, illness or injury to, or death of, a pupil while in the school's care. This will happen as soon as is reasonably practicable, and no later than 14 days after the incident.

The Head Teacher will also notify the local child protection agencies of any serious accident or injury to, or the death of, a pupil while in the school's care.

## **7. Training**

All school staff are able to undertake first aid training if they would like to.

All first aiders must have completed a training course, and must hold a valid certificate of competence to show this. The school will keep a register of all trained first aiders, what training they have received and when this is valid until (see appendix 2).

Staff are encouraged to renew their first aid training when it is no longer valid.

At all times, at least 1 staff member will have a current paediatric first aid (PFA) certificate which meets the requirements set out in the Early Years Foundation Stage statutory framework and is updated at least every 3 years.

## **8. Monitoring arrangements**

This policy will be reviewed by the Inclusion Leader every year.

At every review, the policy will be approved by the Head Teacher.

## **9. Links with other policies**

This first aid policy is linked to the

- Health and safety policy
- Risk assessment policy
- Policy on supporting pupils with medical conditions



## Appendix 1: list of First Aiders

Staff member's name	Role	Contact details
Mrs Diffin	Head Teacher	
Mrs Howett	Deputy Head Teacher	
Miss Luke	Class Teacher	
Mrs Unwin-Rose	Class Teacher	
Mrs Leadbeater	HLTA	
Mrs Redfern	HLTA	
Mrs Dearie	HLTA	
Mrs Panter	Teaching Assistant	
Mrs Taylor	Teaching Assistant	
Mrs. Gadsby	Teaching Assistant	
Mrs Brown	Teaching Assistant	
Mrs Bee	Teaching Assistant	

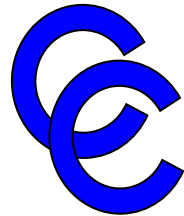
## Appendix 2: first aid training log

<b>Name/type of training</b>	<b>Staff who attended (individual staff members or groups)</b>	<b>Date attended</b>	<b>Date for training to be updated (where applicable)</b>
Level 3 Paediatric First Aid Training	Mrs. Diffin, Mrs. Gadsby		May 2020
Level 3 Paediatric First Aid Training	Miss Luke, Mrs. Howett		July 2020
Level 3 Paediatric First Aid Training	Mrs. Dearie, Mrs. Bee		January 2021
Level 3 Paediatric First Aid Training	Mrs. Unwin-Rose, Mrs. Brown		October 2021
Level 3 Paediatric First Aid Training	Mrs. Panter, Mrs. Redfern		May 2022
Level 3 Paediatric First Aid Training	Mrs. Leadbeater, Mrs. Taylor		December 2022

<b>Name/type of training</b>	<b>Staff who attended (individual staff members or groups)</b>	<b>Date attended</b>	<b>Date for training to be updated (where applicable)</b>
Level 3 Award in Full First Aid at Work			
Level 3 Award in Full First Aid at Work			
Level 3 Award in Full First Aid at Work			
Level 3 Award in Full First Aid at Work			
Level 3 Award in Full First Aid at Work			
Level 3 Award in Full First Aid at Work			

# Cavendish Close Infant & Nursery School

## First aid kit list



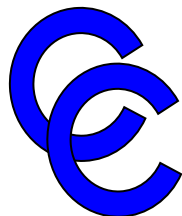
- A leaflet giving general advice on first aid
- Individually wrapped sterile plasters of assorted sizes
- Sterile eye pads
- Individually wrapped triangular bandages of assorted sizes
- Large and medium-sized sterile, individually wrapped, unmedicated wound dressings
- Individually wrapped antiseptic wipes
- Micropore tape
- PPE - Disposable apron, Disposable gloves, Face Mask, Face Shield

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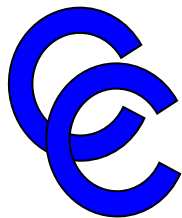
## First Aid Kit expectations



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- First Aid provision is checked and recorded monthly by Mrs. Vincett and/or Mrs. Leadbeater
- Stock is replenished during each weekly check
- It is the responsibility of Mrs. Vincett and/or Mrs. Leadbeater to check all First Aid Kits which are stored outside of the classrooms. (School Hall, Medical cabinet on the ground floor)
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# Cavendish Close Infant & Nursery School

## First Aid Kit check list record



<u>Date</u>	<u>Name of person checking the box</u>	<u>Signature</u>	<u>Action Taken</u>